



August 2018 DRAFT

## Coach Selection Canada Games 2019

1. The Board of Directors, Cross Country NWT (The Board) shall have the prerogative to make the selection of the coaching team.
  - 1.1. The selection of 2 coaches, manager and wax technician will be at the discretion of the Board.
2. Cross Country NWT will make an effort to email or fax a letter to all active NWT cross country ski coaches inviting applications for the team positions.
  - 2.1. Any effort to contact coaches is taken as a courtesy, and does not imply an obligation on the part of the Board to contact any coach, nor does a right of appeal arise because a Coach was not contacted.
3. The coaching team shall consist of two coaches (one male, one female), one team manager and one wax technician
  - 3.1. Head Coach:
    - 3.1.1. At a minimum, the head coach must be:
      - certified under the National Coaching Certification Program (NCCP) Competition Stream, Development context (Certified status) or Level 4 in the old NCCP . The coach must be so certified not later than 90 days before the opening of the Games (by November 17, 2018).
      - Actively coaching for a minimum of 3 years.
      - Demonstrate excellent skiing ability.
      - Demonstrate strong coaching skills.
    - 3.1.2. Duties of the head coach will include but are not limited to:
      - Development of athlete training plan for two ski seasons prior to the Canada Winter Games
      - Participate in Canada Games Athlete selection committee
      - Oversee all aspects of team coaching during the Canada Games, including wax testing, training schedule, etc
      - Attending coaching meetings
      - Liaise with Canada Winter Games mission staff and host officials
      - Coordinate and attend Canada Winter Games selection races and training camps
      - Participate in the Canada Winter Games athlete selection committee
      - Delegate responsibilities to the other coaching/manager staff, as required



### 3.2. Assistant Coach

#### 3.2.1. At a minimum, the assistant coach must be:

- coach must be certified under the National Coaching Certification Program (NCCP) Competition Stream, Development context (Trained status) or Level 4 fully certified in the old NCCP Cross Country Ski not later than 90 days before the opening of the Games (November 17, 2018).
- Actively coaching for a minimum of two years.
- Demonstrate ability to ski
- Demonstrate coaching skills

#### 3.2.2. Duties of the assistant coach will include but are not limited to:

- Lead warm-up and cool-down ski routine with athletes
- Assume support and coaching responsibilities for community skiers at the Canada Winter Games athlete selection races and training camps
- Attend Canada Winter Games athlete selection races and training camps
- Participate in the Canada Winter Games selection committee
- Assume the role of the head coach, as required

### 3.3. Team Manager

#### 3.3.1. At a minimum, the team manager must:

- Demonstrate an ability to ski
- Demonstrate strong organization and communication skills
- Have some knowledge of all aspects of waxing, including grip waxing and ski testing
- Demonstrate skills and interest in managing athletes who may potentially represent a wide range of skiing experience and ability, qualifications, experience, knowledge and demonstrated skills
- Possess some waxing experience or the ability/interest to learn and CanSki Certification or Introduction to Community Coaching (ICC) would be an asset

#### 3.3.2. Duties of the team manager, will include but are not limited to:

- Liaise between Sport North and the Canada Winter Games organizers
- Be responsible for all logistics and administration prior to and during the Canada Winter Games
- Be the key point of contact for communication between athletes, coaches and Sport North. The manager will develop and maintain a distribution list of all athletes and coaches, sharing information in a timely fashion to keep athletes up to date on Canada Games process and deadlines
- Attend at least one Canada Winter Games selection race or training camp



### 3.4. Wax Technician

#### 3.4.1. At a minimum, wax technician must:

- Demonstrate competence in glide and grip waxing of cross country skis for competitions under a variety of snow and weather conditions
- Demonstrate an ability to ski
- Can Ski and Coaching Certifications would be an asset

#### 3.4.2. Duties of the wax technician, will include but are not limited to:

- Assume all aspects of waxing, including testing wax, testing skis, repairing skis & bindings and waxing skis for all designated events at the Canada Winter
- Take direction from the Head Coach in the monitoring and maintenance of all team wax and equipment.

4. The two coaches and manager will represent the Athlete Selection Committee. Members of the coaching team who are parents of potential skiers may not participate on the Athlete Selection Committee.
5. All members of the coaching team for Canada Winter Games must complete a criminal records check and submit it to Cross Country NWT when they register.